The background of the slide is a purple-tinted microscopic view of a laboratory setting. In the upper center, a circular inset shows a close-up of a syringe with a needle. In the lower center, another circular inset shows a collection of various pills and capsules. The overall image has a grid-like pattern and some blurred lines, suggesting a technical or scientific environment.

Oral Fluid Drug and Alcohol Testing in the Workplace

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History of Drug Testing in Australia

- Workplace urine drug testing was introduced by mining companies in the 1990's
- Australian Standard for urine drug testing was introduced in 1995 (AS:4308)
- Roadside oral fluid drug testing commenced with Victorian Police in 2004 followed by all other state Police forces throughout Australia
- Australian Standard for oral fluid drug testing was introduced in 2006 (AS:4760)
- Today: Workplace drug and alcohol testing is commonplace in most safety sensitive industries



Workplace Drug Testing

- In 2001 Integrity Sampling commenced oral fluid drug and alcohol testing predominantly within the transport and warehousing industries
- Oral fluid drug testing has now become an accepted form of testing throughout a wide range of other industries including mining, manufacturing, aviation etc.
- Integrity Sampling have become affiliated with a range of unions and workplace associations who are fully supportive of the introduction of oral fluid drug and alcohol testing within the workplace
- It has become common practice for companies to outsource drug and alcohol testing to an independent third party, to ensure that the integrity of the their Drug and Alcohol Management Program (DAMP) is maintained
- Integrity Sampling currently conducts approximately 30,000 workplace drug and alcohol tests per annum



Implementation of a DAMP

- Prior to commencement of drug and alcohol testing:
 - Integrity Sampling consults with the client, health and safety committees and union representatives to ensure that an appropriate drug and alcohol management program (DAMP) is implemented for the organisation
 - A drug and alcohol policy is drafted and is distributed to all employees for review
 - Education and awareness sessions are conducted for all employees and management
 - Random, incident or causal testing commences



Services Offered by Integrity Sampling

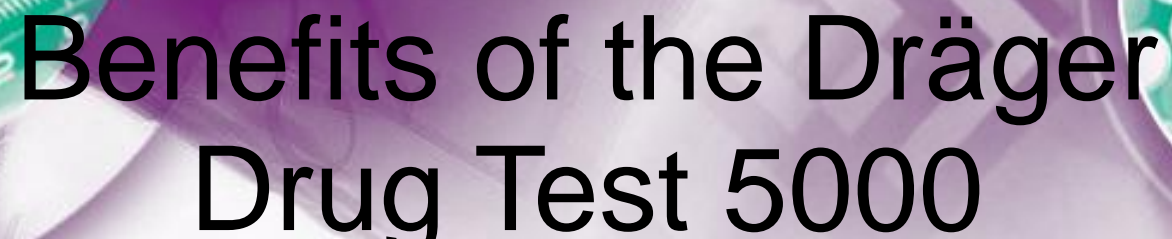
- Ongoing Oral Fluid Drug & Alcohol Testing
- 24/7 Incident/Causal Testing
- Policy & Procedure Advice and Development
- Consultation with Union Representatives/Workplace Committees
- Education & Awareness Training Sessions
- Employee Induction Training
- Management & Supervisor Training
- Ongoing Management of Employers DAMP program
- Annual Review of Company Policy & Procedures



Equipment

- Integrity Sampling have been using the Cozart and Alcolizer products since 2001
- In December 2010 Integrity Sampling formed an alliance with Dräger Safety Pacific Limited
- All Integrity Sampling technicians are now equipped with the Dräger Drug Test 5000 analysers and Alcotest 6810 breathalysers





Benefits of the Dräger Drug Test 5000

| | Strengths | Weaknesses |
|--------|--|--|
| Dräger | <ul style="list-style-type: none">• Premium customer support• Flexibility (product customisation to comply with AS4760 and reduction of testing time to four minutes)• Product ease of use• 500% increase in confirmed positive test results in comparison to Cozart (predominantly THC)• Dräger brand recognition | <ul style="list-style-type: none">• Weight of the product |
| Cozart | <ul style="list-style-type: none">• Well established brand in Australia (supplier to Police forces)• Cozart Rapiscan splitting of sample procedure established among laboratories | <ul style="list-style-type: none">• Lack of customer support• Inability to customise product• Test procedure cumbersome• Higher possibility of user error |

A composite image featuring a medical theme. In the top left, a syringe is shown with a needle pointing towards the center. In the top right, a small white bowl contains various pills and capsules. In the center, a hand is visible, holding a white pill. The background is a light, textured surface with a subtle geometric pattern.

Any Questions????