

Chevron Business Overview



Marilyn Carroll

Substance Abuse Administrator

Houston, TX November 8 and 9, 2011

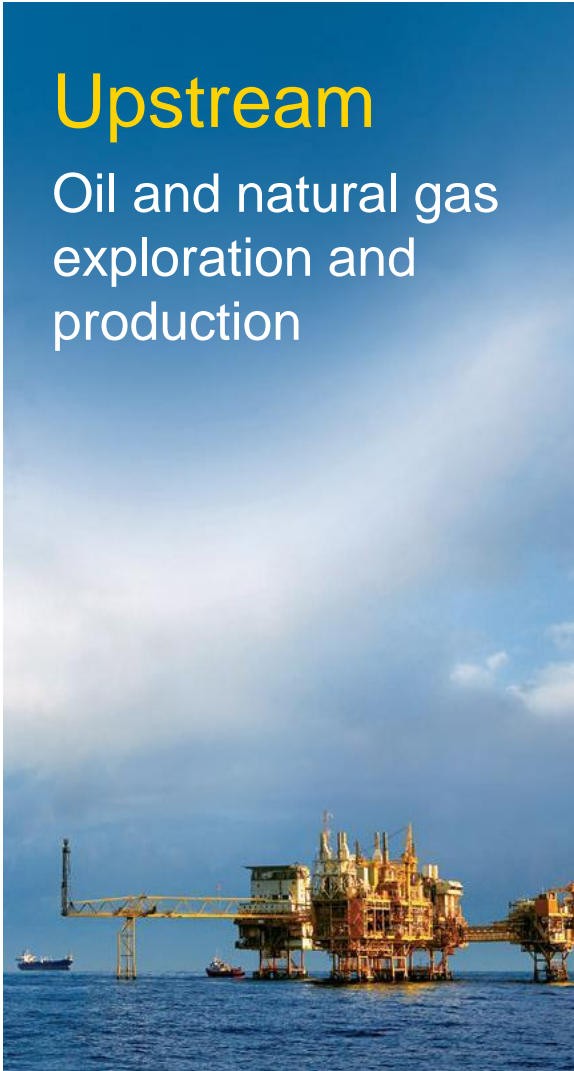


Chevron: An Integrated Energy Company



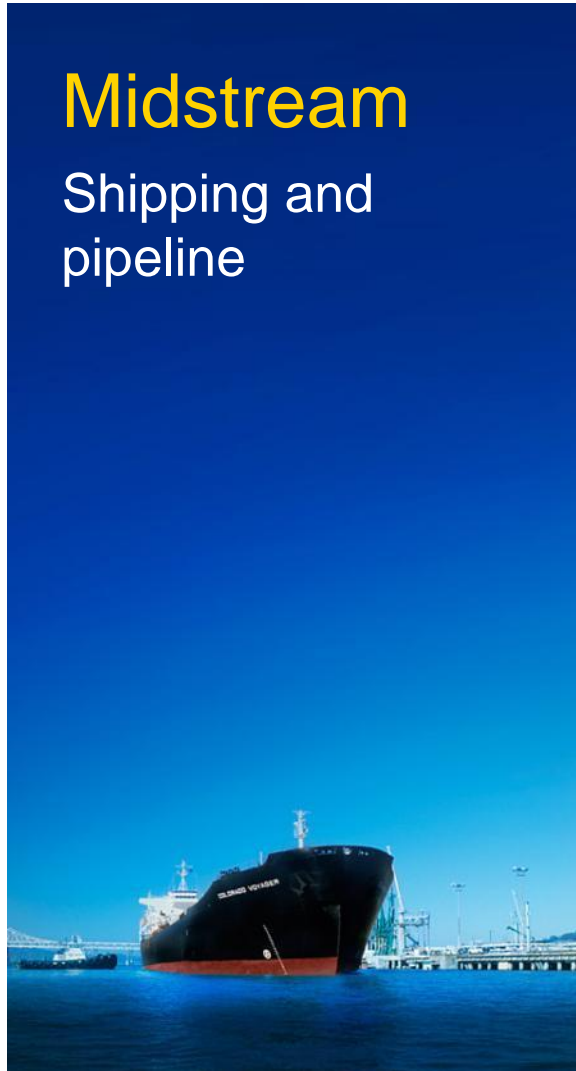
Upstream

Oil and natural gas exploration and production



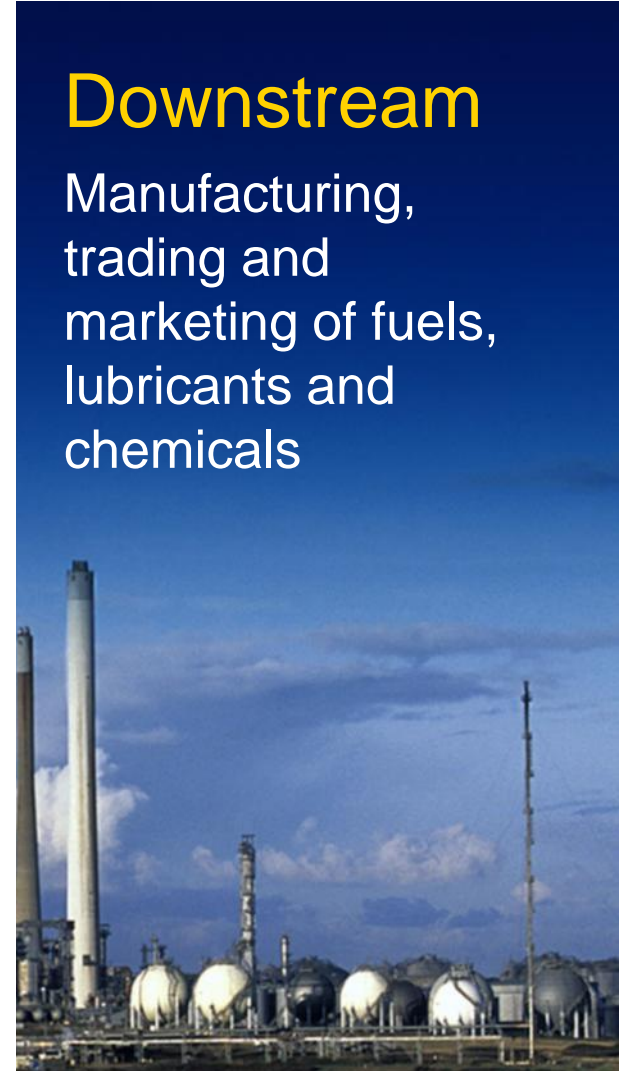
Midstream

Shipping and pipeline



Downstream

Manufacturing, trading and marketing of fuels, lubricants and chemicals



Three Retail Brands



Chevron Testing Program



DOT testing - FAA; FMCSA; PHMSA; USCG

Company program:

- Pre-employment
 - Urine and Hair (Hair testing started 2009)
- Random (includes some contractors)
 - all emp safety sensitive and non-safety sensitive where state law allows
 - Target goal - test all eligible emp at least once in two year period
- Pre-placement
 - Transfer from non-safety sensitive to safety sensitive job
- Post accident (business unit criteria)
- For cause
- Follow up

Chevron Testing Panel Changes - 2011



- **Amphetamines (reduced levels to mirror DOT)**
 - Methamphetamine
 - **Ecstasy (added)**
- **Cocaine (reduced levels to mirror DOT)**
- Marijuana
- Barbiturates
- Benzodiazepines
- **Opiates (reduced from 2000 to 300)**
 - Codeine, Morphine, 6-AM
 - **Hydrocodone, Hydromorphone, Oxycodone, Oxymorphone**
- PCP

International Drug Testing



- Challenges
 - Finding and training collectors
 - Shipping specimens through customs
 - Cultural sensitivity issues
 - Compliance with laws and regulations
 - Language barrier
 - Some business units want to use their local lab
 - Limited in-country MRO (Medical Review Officer) service

Testing Sites for Pre-Employment in 2010 - Outside the US



- Argentina
- Australia
- Germany
- Azerbaijan
- Egypt
- China
- Columbia
- Japan
- Nigeria
- Mexico
- Madagascar
- Moscow
- Kuwait
- New Zealand
- Saudi Arabia
- Singapore
- South Africa
- Sweden
- Trinidad
- Venezuela

Global View – Chevron’s Employee Assistance and WorkLife Services

