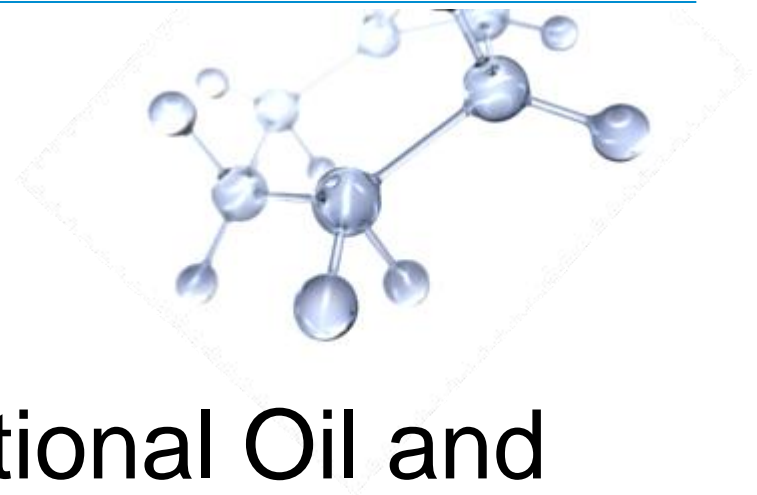

Third Annual International Forum for
Drug and Alcohol Testing Conference

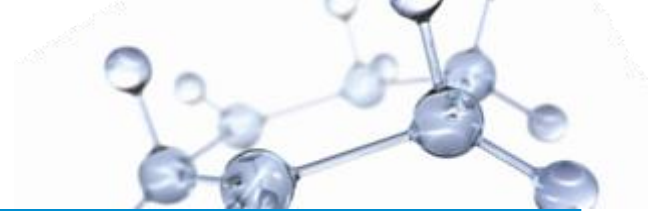


Testing in the International Oil and Gas Industry

David M Batey, PhD, MPH
ExxonMobil, Substance Abuse Testing Control Unit

November 9, 2011 Houston, TX, USA

Overview



- A. ExxonMobil Alcohol and Drug Testing Context
- B. ExxonMobil Alcohol and Drug Testing
- C. Urine Drug Field Screen Testing
- D. Thoughts About the Future

A. ExxonMobil MRO Context



Alcohol and Drug Use Policy

(First two sentences)

Exxon Mobil Corporation is committed to a safe, healthy, and productive workplace for all employees.

The Corporation recognizes that alcohol, drug, or other substance abuse by employees will impair their ability to perform properly and will have serious adverse effects on the safety, efficiency and productivity of other employees and the Corporation as a whole.

A. A&D Testing Context

1. Alcohol and Drug Use Policy & Guidelines
2. Acknowledgement and Certification Form on Position Entry and Annual Reminders
3. Background Checks
4. Pre-Entry Medical Exam and A&D Test
5. Every Two Year Mandatory Medical Exams
6. ExxonMobil MRO Guidelines and Training



B. ExxonMobil A&D Testing



1. Brief History of ExxonMobil International Testing
2. Who is tested
3. Testing Parameters
4. Locations
5. Lab Screen and Field Screen Tests



C. Urine Drug Field Screen

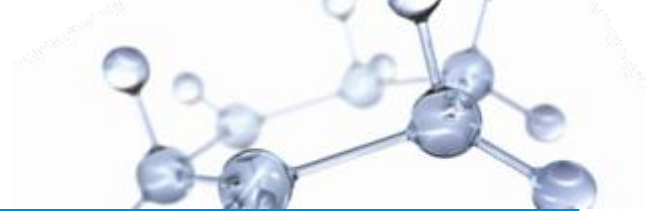
1. Opportunities and Challenges
2. Device Quality Control Program
3. Collector Quality Control Program
4. Medical Review of Field Screen Results

D. Thoughts About the Future



1. Challenging Locations
2. Contractors, Joint Ventures, Operated by Others
3. Contract Requirements
4. Verification of Contract Compliance
5. Simplified, Turnkey Services

E. Contact Information



david.m.batey@exxonmobil.com